



State of Louisiana
Department of Health and Hospitals
Office of the Secretary

February 4, 2013

The Honorable John A. Alario, Jr., President
Louisiana State Senate
P.O. Box 94183, Capitol Station
Baton Rouge, LA 70804-9183

The Honorable Charles E. Kleckley, Speaker
Louisiana State House of Representatives
P.O. Box 940652, Capitol Station
Baton Rouge, LA 70804-9062

Re: HCR 174 of the 2012 Regular Session

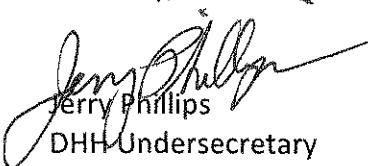
Dear President Alario and Speaker Kleckley:

In response to HCR 174 of the 2012 Regular Session, the Louisiana Department of Health and Hospitals (DHH) submits the enclosed data regarding the number of women in our workforce based on age, race, and job category. Of a total workforce of 6,468 individuals, DHH employs 1698 males and 4770 females.

DHH complies with all Civil Service hiring policies and procedure and strives to employ the most qualified individuals for each position within the agency based on experience, education and required skill set. DHH complies with all laws that prohibit employment discrimination based race, religion, national ancestry, age, sex, or physical condition. Therefore, we believe that our hiring and promotion practices are fair and equitable.

Should you have any questions, please contact Lauren Guttzeit, Director of DHH Human Resources, at (225) 342-5932 or lauren.guttzeit@la.gov.

Sincerely,



Jerry Phillips
DHH Undersecretary

Cc: Rep. Katrina Jackson
Rep. Helena Moreno

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT
FEMALES ONLY

Data as of 6/30/2012

D H H

OFFICE/CLERICAL	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	2	20.00%	2	20.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	7	70.00%	7	70.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	1	10.00%	1	10.00%
Total	0	N/A	10	100.00%	10	100.00%
20 Years Through 24 Years						
African-American	2	6.90%	14	48.28%	16	55.17%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	6.90%	10	34.48%	12	41.38%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	1	3.45%	1	3.45%
Total	4	13.79%	25	86.21%	29	100.00%
25 Years Through 29 Years						
African-American	22	51.16%	1	2.33%	23	53.49%
Asian	0	N/A	1	2.33%	1	2.33%
Caucasion	14	32.56%	5	11.63%	19	44.19%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	36	83.72%	7	16.28%	43	100.00%
30 Years Through 34 Years						
African-American	38	61.29%	0	N/A	38	61.29%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	19	30.65%	3	4.84%	22	35.48%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	1.61%	0	N/A	1	1.61%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	1.61%	0	N/A	1	1.61%
Total	59	95.16%	3	4.84%	62	100.00%
35 Years Through 39 Years						
African-American	60	68.18%	0	N/A	60	68.18%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	25	28.41%	3	3.41%	28	31.82%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	85	96.59%	3	3.41%	88	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

OFFICE/CLERICAL	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	57	51.35%	1	0.90%	58	52.25%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	48	43.24%	3	2.70%	51	45.95%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	2	1.80%	0	N/A	2	1.80%
Total	107	96.40%	4	3.60%	111	100.00%
45 Years Through 49 Years						
African-American	84	59.57%	0	N/A	84	59.57%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	55	39.01%	1	0.71%	56	39.72%
Multi-Racial	1	0.71%	0	N/A	1	0.71%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	140	99.29%	1	0.71%	141	100.00%
50 Years Through 54 Years						
African-American	111	58.73%	2	1.06%	113	59.79%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	70	37.04%	1	0.53%	71	37.57%
Multi-Racial	2	1.06%	0	N/A	2	1.06%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	3	1.59%	0	N/A	3	1.59%
Total	186	98.41%	3	1.59%	189	100.00%
55 Years Through 59 Years						
African-American	73	50.69%	1	0.69%	74	51.39%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	67	46.53%	2	1.39%	69	47.92%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.69%	0	N/A	1	0.69%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	141	97.92%	3	2.08%	144	100.00%
60 Years Through 64 Years						
African-American	31	42.47%	2	2.74%	33	45.21%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	37	50.68%	1	1.37%	38	52.05%
Multi-Racial	1	1.37%	0	N/A	1	1.37%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	1.37%	0	N/A	1	1.37%
Total	70	95.89%	3	4.11%	73	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

OFFICE/CLERICAL	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	10	21.74%	0	N/A	10	21.74%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	33	71.74%	1	2.17%	34	73.91%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	2.17%	1	2.17%	2	4.35%
Total	44	95.65%	2	4.35%	46	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

OFFICIALS/ADMINISTRATORS	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	1	100.00%	1	100.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	1	100.00%	1	100.00%
20 Years Through 24 Years						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
25 Years Through 29 Years						
African-American	1	16.67%	0	N/A	1	16.67%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	3	50.00%	1	16.67%	4	66.67%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	1	16.67%	1	16.67%
Total	4	66.67%	2	33.33%	6	100.00%
30 Years Through 34 Years						
African-American	13	38.24%	1	2.94%	14	41.18%
Asian	1	2.94%	0	N/A	1	2.94%
Caucasion	15	44.12%	2	5.88%	17	50.00%
Multi-Racial	0	N/A	1	2.94%	1	2.94%
Native Amerian	1	2.94%	0	N/A	1	2.94%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	30	88.24%	4	11.76%	34	100.00%
35 Years Through 39 Years						
African-American	27	40.30%	1	1.49%	28	41.79%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	31	46.27%	7	10.45%	38	56.72%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	1.49%	0	N/A	1	1.49%
Total	59	88.06%	8	11.94%	67	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

DHH

OFFICIALS/ADMINISTRATORS	Classified Female Employees		Unclassified Female Employees		Total Female Employees	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	20	23.81%	1	1.19%	21	25.00%
Asian	1	1.19%	1	1.19%	2	2.38%
Caucasion	49	58.33%	9	10.71%	58	69.05%
Multi-Racial	1	1.19%	0	N/A	1	1.19%
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	2	2.38%	2	2.38%
Total	71	84.52%	13	15.48%	84	100.00%
45 Years Through 49 Years						
African-American	43	33.33%	2	1.55%	45	34.88%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	54	41.86%	7	5.43%	61	47.29%
Multi-Racial	1	0.78%	0	N/A	1	0.78%
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	0.78%	21	16.28%	22	17.05%
Total	99	76.74%	30	23.26%	129	100.00%
50 Years Through 54 Years						
African-American	45	30.82%	3	2.05%	48	32.88%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	80	54.79%	14	9.59%	94	64.38%
Multi-Racial	0	N/A	1	0.68%	1	0.68%
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	3	2.05%	3	2.05%
Total	125	85.62%	21	14.38%	146	100.00%
55 Years Through 59 Years						
African-American	27	21.95%	3	2.44%	30	24.39%
Asian	1	0.81%	0	N/A	1	0.81%
Caucasion	72	58.54%	12	9.76%	84	68.29%
Multi-Racial	1	0.81%	1	0.81%	2	1.63%
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	6	4.88%	6	4.88%
Total	101	82.11%	22	17.89%	123	100.00%
60 Years Through 64 Years						
African-American	11	19.30%	1	1.75%	12	21.05%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	36	63.16%	6	10.53%	42	73.68%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native American	0	N/A	1	1.75%	1	1.75%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	2	3.51%	2	3.51%
Total	47	82.46%	10	17.54%	57	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

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OFFICIALS/ADMINISTRATORS	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	2	8.70%	0	N/A	2	8.70%
Asian	1	4.35%	0	N/A	1	4.35%
Caucasion	11	47.83%	8	34.78%	19	82.61%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	1	4.35%	1	4.35%
Total	14	60.87%	9	39.13%	23	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

DHH

PARA-PROFESSIONAL

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	19	79.17%	1	4.17%	20	83.33%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	4.17%	1	4.17%	2	8.33%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	4.17%	0	N/A	1	4.17%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	4.17%	0	N/A	1	4.17%
Total	22	91.67%	2	8.33%	24	100.00%
20 Years Through 24 Years						
African-American	102	76.69%	7	5.26%	109	81.95%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	11	8.27%	5	3.76%	16	12.03%
Multi-Racial	1	0.75%	0	N/A	1	0.75%
Native Amerian	1	0.75%	0	N/A	1	0.75%
Pacific Islander	1	0.75%	0	N/A	1	0.75%
Other/ Not Known	5	3.76%	0	N/A	5	3.76%
Total	121	90.98%	12	9.02%	133	100.00%
25 Years Through 29 Years						
African-American	136	76.84%	2	1.13%	138	77.97%
Asian	1	0.56%	0	N/A	1	0.56%
Caucasion	26	14.69%	3	1.69%	29	16.38%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.56%	0	N/A	1	0.56%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	6	3.39%	2	1.13%	8	4.52%
Total	170	96.05%	7	3.95%	177	100.00%
30 Years Through 34 Years						
African-American	123	82.55%	0	N/A	123	82.55%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	18	12.08%	3	2.01%	21	14.09%
Multi-Racial	1	0.67%	0	N/A	1	0.67%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	4	2.68%	0	N/A	4	2.68%
Total	146	97.99%	3	2.01%	149	100.00%
35 Years Through 39 Years						
African-American	117	81.25%	7	4.86%	124	86.11%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	13	9.03%	1	0.69%	14	9.72%
Multi-Racial	1	0.69%	0	N/A	1	0.69%
Native Amerian	1	0.69%	0	N/A	1	0.69%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	4	2.78%	0	N/A	4	2.78%
Total	136	94.44%	8	5.56%	144	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

PARA-PROFESSIONAL

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	119	78.29%	6	3.95%	125	82.24%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	18	11.84%	3	1.97%	21	13.82%
Multi-Racial	1	0.66%	0	N/A	1	0.66%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	5	3.29%	0	N/A	5	3.29%
Total	143	94.08%	9	5.92%	152	100.00%
45 Years Through 49 Years						
African-American	182	83.11%	2	0.91%	184	84.02%
Asian	2	0.91%	0	N/A	2	0.91%
Caucasion	28	12.79%	2	0.91%	30	13.70%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.46%	0	N/A	1	0.46%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	2	0.91%	0	N/A	2	0.91%
Total	215	98.17%	4	1.83%	219	100.00%
50 Years Through 54 Years						
African-American	157	79.29%	1	0.51%	158	79.80%
Asian	1	0.51%	0	N/A	1	0.51%
Caucasion	31	15.66%	6	3.03%	37	18.69%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.51%	0	N/A	1	0.51%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	1	0.51%	1	0.51%
Total	190	95.96%	8	4.04%	198	100.00%
55 Years Through 59 Years						
African-American	137	72.11%	1	0.53%	138	72.63%
Asian	1	0.53%	0	N/A	1	0.53%
Caucasion	48	25.26%	3	1.58%	51	26.84%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	186	97.89%	4	2.11%	190	100.00%
60 Years Through 64 Years						
African-American	49	60.49%	2	2.47%	51	62.96%
Asian	2	2.47%	0	N/A	2	2.47%
Caucasion	21	25.93%	5	6.17%	26	32.10%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	1.23%	0	N/A	1	1.23%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	1.23%	0	N/A	1	1.23%
Total	74	91.36%	7	8.64%	81	100.00%

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Data as of 6/30/2012

D H H

PARA-PROFESSIONAL

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	16	41.03%	5	12.82%	21	53.85%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	15	38.46%	3	7.69%	18	46.15%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	31	79.49%	8	20.51%	39	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

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PROFESSIONALS

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
20 Years Through 24 Years						
African-American	6	31.58%	1	5.26%	7	36.84%
Asian	1	5.26%	0	N/A	1	5.26%
Caucasion	10	52.63%	0	N/A	10	52.63%
Multi-Racial	1	5.26%	0	N/A	1	5.26%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	18	94.74%	1	5.26%	19	100.00%
25 Years Through 29 Years						
African-American	70	40.94%	4	2.34%	74	43.27%
Asian	1	0.58%	0	N/A	1	0.58%
Caucasion	87	50.88%	5	2.92%	92	53.80%
Multi-Racial	2	1.17%	0	N/A	2	1.17%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	2	1.17%	0	N/A	2	1.17%
Total	162	94.74%	9	5.26%	171	100.00%
30 Years Through 34 Years						
African-American	129	38.86%	1	0.30%	130	39.16%
Asian	6	1.81%	0	N/A	6	1.81%
Caucasion	174	52.41%	9	2.71%	183	55.12%
Multi-Racial	4	1.20%	0	N/A	4	1.20%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	8	2.41%	1	0.30%	9	2.71%
Total	321	96.69%	11	3.31%	332	100.00%
35 Years Through 39 Years						
African-American	155	40.68%	6	1.57%	161	42.26%
Asian	6	1.57%	1	0.26%	7	1.84%
Caucasion	201	52.76%	2	0.52%	203	53.28%
Multi-Racial	2	0.52%	1	0.26%	3	0.79%
Native Amerian	1	0.26%	0	N/A	1	0.26%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	4	1.05%	2	0.52%	6	1.57%
Total	369	96.85%	12	3.15%	381	100.00%

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PROFESSIONALS

Classified Female Employees

Unclassified Female Employees

Total Female Employees

40 Years Through 44 Years

	Count	Percent	Count	Percent	Count	Percent
African-American	171	38.34%	14	3.14%	185	41.48%
Asian	7	1.57%	0	N/A	7	1.57%
Caucasion	232	52.02%	14	3.14%	246	55.16%
Multi-Racial	2	0.45%	0	N/A	2	0.45%
Native Amerian	3	0.67%	0	N/A	3	0.67%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	3	0.67%	0	N/A	3	0.67%
Total	418	93.72%	28	6.28%	446	100.00%

45 Years Through 49 Years

African-American	176	39.02%	6	1.33%	182	40.35%
Asian	3	0.67%	0	N/A	3	0.67%
Caucasion	250	55.43%	9	2.00%	259	57.43%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.22%	0	N/A	1	0.22%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	6	1.33%	0	N/A	6	1.33%
Total	436	96.67%	15	3.33%	451	100.00%

50 Years Through 54 Years

African-American	210	40.31%	3	0.58%	213	40.88%
Asian	3	0.58%	0	N/A	3	0.58%
Caucasion	281	53.93%	18	3.45%	299	57.39%
Multi-Racial	1	0.19%	0	N/A	1	0.19%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	5	0.96%	0	N/A	5	0.96%
Total	500	95.97%	21	4.03%	521	100.00%

55 Years Through 59 Years

African-American	180	34.75%	13	2.51%	193	37.26%
Asian	5	0.97%	2	0.39%	7	1.35%
Caucasion	297	57.34%	17	3.28%	314	60.62%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	0.19%	0	N/A	1	0.19%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	3	0.58%	0	N/A	3	0.58%
Total	486	93.82%	32	6.18%	518	100.00%

60 Years Through 64 Years

African-American	70	26.52%	2	0.76%	72	27.27%
Asian	6	2.27%	3	1.14%	9	3.41%
Caucasion	161	60.98%	15	5.68%	176	66.67%
Multi-Racial	0	N/A	2	0.76%	2	0.76%
Native Amerian	2	0.76%	0	N/A	2	0.76%
Pacific Islander	1	0.38%	0	N/A	1	0.38%
Other/ Not Known	1	0.38%	1	0.38%	2	0.76%
Total	241	91.29%	23	8.71%	264	100.00%

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PROFESSIONALS

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	15	13.64%	3	2.73%	18	16.36%
Asian	2	1.82%	2	1.82%	4	3.64%
Caucasion	70	63.64%	15	13.64%	85	77.27%
Multi-Racial	1	0.91%	2	1.82%	3	2.73%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	88	80.00%	22	20.00%	110	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

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Data as of 6/30/2012

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PROTECTIVE SERVICE	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
20 Years Through 24 Years						
African-American	7	87.50%	0	N/A	7	87.50%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	12.50%	0	N/A	1	12.50%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	8	100.00%	0	N/A	8	100.00%
25 Years Through 29 Years						
African-American	8	61.54%	3	23.08%	11	84.62%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	15.38%	0	N/A	2	15.38%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	10	76.92%	3	23.08%	13	100.00%
30 Years Through 34 Years						
African-American	16	80.00%	1	5.00%	17	85.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	3	15.00%	0	N/A	3	15.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	19	95.00%	1	5.00%	20	100.00%
35 Years Through 39 Years						
African-American	10	71.43%	1	7.14%	11	78.57%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	14.29%	0	N/A	2	14.29%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	7.14%	0	N/A	1	7.14%
Total	13	92.86%	1	7.14%	14	100.00%

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PROTECTIVE SERVICE	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	7	53.85%	2	15.38%	9	69.23%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	7.69%	2	15.38%	3	23.08%
Multi-Racial	0	N/A	1	7.69%	1	7.69%
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	8	61.54%	5	38.46%	13	100.00%
45 Years Through 49 Years						
African-American	16	72.73%	2	9.09%	18	81.82%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	3	13.64%	0	N/A	3	13.64%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	4.55%	0	N/A	1	4.55%
Total	20	90.91%	2	9.09%	22	100.00%
50 Years Through 54 Years						
African-American	16	84.21%	1	5.26%	17	89.47%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	10.53%	0	N/A	2	10.53%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	18	94.74%	1	5.26%	19	100.00%
55 Years Through 59 Years						
African-American	11	84.62%	0	N/A	11	84.62%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	15.38%	0	N/A	2	15.38%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	13	100.00%	0	N/A	13	100.00%
60 Years Through 64 Years						
African-American	3	42.86%	0	N/A	3	42.86%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	4	57.14%	0	N/A	4	57.14%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	7	100.00%	0	N/A	7	100.00%

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PROTECTIVE SERVICE

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	100.00%	0	N/A	2	100.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	2	100.00%	0	N/A	2	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

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SERVICE/MAINTENANCE	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
20 Years Through 24 Years						
African-American	9	42.86%	8	38.10%	17	80.95%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	3	14.29%	3	14.29%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	4.76%	0	N/A	1	4.76%
Total	10	47.62%	11	52.38%	21	100.00%
25 Years Through 29 Years						
African-American	7	30.43%	10	43.48%	17	73.91%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	4	17.39%	4	17.39%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	2	8.70%	0	N/A	2	8.70%
Total	9	39.13%	14	60.87%	23	100.00%
30 Years Through 34 Years						
African-American	7	26.92%	15	57.69%	22	84.62%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	4	15.38%	4	15.38%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	7	26.92%	19	73.08%	26	100.00%
35 Years Through 39 Years						
African-American	7	31.82%	9	40.91%	16	72.73%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	4.55%	5	22.73%	6	27.27%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	8	36.36%	14	63.64%	22	100.00%

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SERVICE/MAINTENANCE	Classified Female Employees		Unclassified Female Employees		Total Female Employees	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	18	38.30%	19	40.43%	37	78.72%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	4	8.51%	6	12.77%	10	21.28%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	22	46.81%	25	53.19%	47	100.00%
45 Years Through 49 Years						
African-American	25	55.56%	9	20.00%	34	75.56%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	4.44%	6	13.33%	8	17.78%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	2	4.44%	1	2.22%	3	6.67%
Total	29	64.44%	16	35.56%	45	100.00%
50 Years Through 54 Years						
African-American	38	52.78%	9	12.50%	47	65.28%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	9	12.50%	13	18.06%	22	30.56%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	1.39%	2	2.78%	3	4.17%
Total	48	66.67%	24	33.33%	72	100.00%
55 Years Through 59 Years						
African-American	43	60.56%	9	12.68%	52	73.24%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	6	8.45%	13	18.31%	19	26.76%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	49	69.01%	22	30.99%	71	100.00%
60 Years Through 64 Years						
African-American	10	23.81%	7	16.67%	17	40.48%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	2.38%	24	57.14%	25	59.52%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	11	26.19%	31	73.81%	42	100.00%

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SERVICE/MAINTENANCE	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	8	20.00%	5	12.50%	13	32.50%
Asian	1	2.50%	0	N/A	1	2.50%
Caucasion	0	N/A	25	62.50%	25	62.50%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	2.50%	0	N/A	1	2.50%
Total	10	25.00%	30	75.00%	40	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

SKILLED CRAFT

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
20 Years Through 24 Years						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
25 Years Through 29 Years						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
30 Years Through 34 Years						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
35 Years Through 39 Years						
African-American	0	N/A	1	100.00%	1	100.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	1	100.00%	1	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

SKILLED CRAFT

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	3	100.00%	0	N/A	3	100.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	3	100.00%	0	N/A	3	100.00%
45 Years Through 49 Years						
African-American	3	60.00%	0	N/A	3	60.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	40.00%	0	N/A	2	40.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	5	100.00%	0	N/A	5	100.00%
50 Years Through 54 Years						
African-American	2	50.00%	0	N/A	2	50.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	2	50.00%	0	N/A	2	50.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	4	100.00%	0	N/A	4	100.00%
55 Years Through 59 Years						
African-American	1	100.00%	0	N/A	1	100.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	1	100.00%	0	N/A	1	100.00%
60 Years Through 64 Years						
African-American	1	50.00%	0	N/A	1	50.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	1	50.00%	0	N/A	1	50.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	2	100.00%	0	N/A	2	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

SKILLED CRAFT

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

TECHNICIANS

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
19 Years and Below						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasion	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A
20 Years Through 24 Years						
African-American	1	20.00%	0	N/A	1	20.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	3	60.00%	1	20.00%	4	80.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	4	80.00%	1	20.00%	5	100.00%
25 Years Through 29 Years						
African-American	7	50.00%	0	N/A	7	50.00%
Asian	1	7.14%	0	N/A	1	7.14%
Caucasion	4	28.57%	1	7.14%	5	35.71%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	7.14%	0	N/A	1	7.14%
Total	13	92.86%	1	7.14%	14	100.00%
30 Years Through 34 Years						
African-American	23	79.31%	1	3.45%	24	82.76%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	5	17.24%	0	N/A	5	17.24%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	28	96.55%	1	3.45%	29	100.00%
35 Years Through 39 Years						
African-American	21	63.64%	0	N/A	21	63.64%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	11	33.33%	0	N/A	11	33.33%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	3.03%	0	N/A	1	3.03%
Total	33	100.00%	0	N/A	33	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

Data as of 6/30/2012

D H H

TECHNICIANS

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
40 Years Through 44 Years						
African-American	15	57.69%	0	N/A	15	57.69%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	9	34.62%	1	3.85%	10	38.46%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	3.85%	0	N/A	1	3.85%
Total	25	96.15%	1	3.85%	26	100.00%
45 Years Through 49 Years						
African-American	20	57.14%	1	2.86%	21	60.00%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	14	40.00%	0	N/A	14	40.00%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	34	97.14%	1	2.86%	35	100.00%
50 Years Through 54 Years						
African-American	23	56.10%	0	N/A	23	56.10%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	17	41.46%	0	N/A	17	41.46%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	1	2.44%	0	N/A	1	2.44%
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	41	100.00%	0	N/A	41	100.00%
55 Years Through 59 Years						
African-American	19	46.34%	0	N/A	19	46.34%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	19	46.34%	2	4.88%	21	51.22%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	1	2.44%	0	N/A	1	2.44%
Total	39	95.12%	2	4.88%	41	100.00%
60 Years Through 64 Years						
African-American	11	39.29%	0	N/A	11	39.29%
Asian	0	N/A	0	N/A	0	N/A
Caucasion	17	60.71%	0	N/A	17	60.71%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native Amerian	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	28	100.00%	0	N/A	28	100.00%

WORKFORCE UTILIZATION REPORT BY MAJOR DEPARTMENT

FEMALES ONLY

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DHH

TECHNICIANS

	<u>Classified Female Employees</u>		<u>Unclassified Female Employees</u>		<u>Total Female Employees</u>	
	Count	Percent	Count	Percent	Count	Percent
65 Years and Above						
African-American	5	55.56%	0	N/A	5	55.56%
Asian	0	N/A	0	N/A	0	N/A
Caucasian	4	44.44%	0	N/A	4	44.44%
Multi-Racial	0	N/A	0	N/A	0	N/A
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	9	100.00%	0	N/A	9	100.00%
Age Unknown						
African-American	0	N/A	0	N/A	0	N/A
Asian	0	N/A	0	N/A	0	N/A
Caucasian	0	N/A	0	N/A	0	N/A
Multi-Racial	0	N/A	0	N/A	0	N/A
Native American	0	N/A	0	N/A	0	N/A
Pacific Islander	0	N/A	0	N/A	0	N/A
Other/ Not Known	0	N/A	0	N/A	0	N/A
Total	0	N/A	0	N/A	0	N/A

DEPARTMENT TOTALS

African-American	3437	48.12%	236	3.30%	3673	51.43%
Asian	53	0.74%	10	0.14%	63	0.88%
Caucasian	2867	40.14%	352	4.93%	3219	45.07%
Multi-Racial	24	0.34%	9	0.13%	33	0.46%
Native American	19	0.27%	1	0.01%	20	0.28%
Pacific Islander	2	0.03%	0	N/A	2	0.03%
Other/ Not Known	83	1.16%	49	0.69%	132	1.85%
Total	6485	90.80%	657	9.20%	7142	100.00%