

Office of Community Partnerships & Health Equity

# LDH Health Equity Plans:

*Phase I & II*

# Operationalizing Health Equity

- ✓ **LDH Professionalism**
  - ✓ Improved Services
  - ✓ Improved Health/Health Outcomes





## 2019 Office of Community Partnerships & Health Equity Health Equity Assessment

### *Executive Summary*

#### **Introduction**

This document serves as the Executive Summary, which outlines the specific findings from the Division of Community Partnerships' Health Equity Assessment Summary Report.

#### **Issue/Need**

An assessment of all Office-level (i.e., offices, bureaus, divisions) LDH leaders' knowledge and operationalization of health equity concepts to evaluate the fairness and reach of programming, policies, and measures within the Department.

#### **The Process**

Via the Centers for Disease Control and Prevention's health equity "Paving the Road" resources and René Dubos Professor of Behavioral Sciences - Rutgers University's Dr. David Mechanic's insight, assessment tools were created to execute key informant interviews with 19 LDH Office-level leaders.

#### **Results**

From the responses during the key informant interviews, the following questions/responses were recorded and used to develop strategies, action steps, and recommendations to be outlined in the Phase-I & Phase II Health Equity Plans:

#### **Advancement Opportunities identified:**

1. Familiarity with the term "health equity": 22% indicated a solid understanding
2. Familiarity with the term "social determinants of health": 39% indicated a solid understanding
3. How Offices' (i.e., offices, bureaus, divisions) work are advancing health equity: 50% tackling health equity (via voluntary training); 23% using resilience tactics & interventions; 46% enhancing capacity; 15% executing all tactics, interventions that address inequalities
4. Data collection: six agencies did not indicate racial demographic data were a priority or that it was collected or assessed
5. Community Outreach and follow-up: 20% indicated they either: never or rarely conduct follow up with community after services/resources are delivered
6. 47% of the Offices did not provide a clear indication of how they used demographic data to inform their work

This document was prepared by the Division of Community Partnerships' Dr. Earl N. Benjamin-Robinson and Joynetta Kelly.  
It is a 1-page summary of the 2019 Community Partnerships Health Equity Assessments.  
September 2019

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### Division of Community Partnerships' Health Equity Assessment Summary Report, August 2019

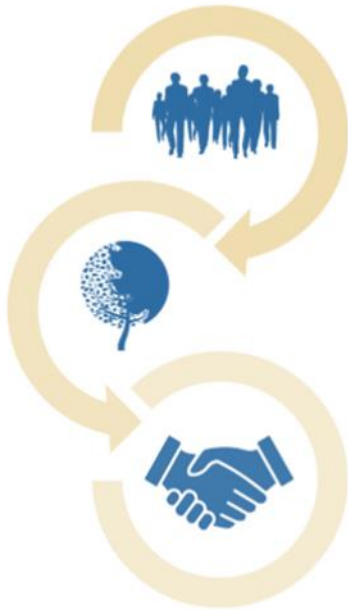
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Phase-I Health Equity Plan



This plan was developed by Division of Community Partnerships staff with support from the LHD Health Equity Action Team  
October/November 2019

- ▶ Health Equity Action Teams (HEAT)
- ▶ Data/Needs Assessment Repository
- ▶ Community Engagement Framework
  - ▶ *“Nothing About Me Without Me”*
- ▶ Community Based Participatory Research
- ▶ Culturally and Linguistically Appropriate Services Standards
- ▶ Inclusion and Diversity Statement/Clause

<b>Program Office</b>	<b>HEAT 12-month health equity Primary Priority Activity</b>
<i>Medicaid</i>	Incorporate Health Equity into the MCO RFP process and contract
<i>24 Hour State Facilities</i>	Review of nondiscrimination policy for inclusive of different sexual orientation, foreign language (different languages) and treatment philosophy
<i>Office for Citizens with Developmental Disabilities</i>	Conduct ongoing review of data regarding case closures (reasons for case closures, regions across the state, child service needs, etc.) within the EarlySteps program.
<i>Office of Aging and Adult Services</i>	To complete several data analyses to help us identify areas of apparent inequity and identify and prioritize potential projects for the following year.
<i>Office of Behavioral Health</i>	Develop a health disparities data collection plan and analyze data to detect and address any disparities.
<i>Office of Public Health</i>	Support, inform State Health Assessment/State Health Improvement Plan activities

# Phase-II Health Equity Plan

## *RAI Board*



- ▶ Review, Advice, & Inform (RAI) Board





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