OAAS Home and Community-Based Services(HCBS)
Critical Incident Reporting Policy:
Support Coordination Responsibilities

Presented by DHH: Office of Aging and Adult Services (OAAS)
Last Revision 9-20-2011

2

Welcome to the
OAAS HCBS Waiver Critical
Incident Training

Training Topics

- Waiver Critical Incident Reporting Policies and Procedures
- OAAS HCBS Critical Incident Report Form
- Protective Services Definitions
- Critical Incident Report Categories
- Incident Reporting Actions & Timelines
- Online Incident Tracking System (OTIS)

ABBREVIATIONS

APS	Adult Protective Services
SC	Support Coordination (agency)
DHH	Department of Health and Hospitals
EPS	Elderly Protective Services
HCBS	Home and Community-Based Services
HSS	Health Standards Section
OAAS	Office of Aging and Adult Services
OCS/CPS	Office of Community Services / Child Protective Services
OCDD	Office for Citizens with Developmental Disabilities
OCDD-WSS	OCDD Waiver Supports and Services
OTIS	Online Tracking Incident System
W-OTIS	Waiver-OTIS
TA	Technical Assistance

HCBS Waiver
Critical Incident Reporting
Policies and Procedures

6

RESPONSIBILITIES: PARTICIPANT & FAMILY

- Report incident to provider and/or S.C.

- Report incident to protective services, if applicable

- Cooperate with investigations

- Participate in planning meetings

RESPONSIBILITIES - DIRECT SERVICE PROVIDER

- Takes immediate action to assure the participant is protected from further harm and responds to emergency needs of the participant.

- Reports abuse, neglect, exploitation, or extortion to protective services

- Completes DHH HCBS Critical Incident Report Form

RESPONSIBILITIES - DIRECT SERVICE PROVIDER

- Institutes appropriate follow-up actions

- Cooperates with investigation

- Submits written follow-up to SC agency

- Participates in planning meetings

- Tracks critical incidents

RESPONSIBILITIES-DIRECT SERVICE PROVIDER: Falls

- Conduct a fall assessment using the *OAAS Fall Assessment Form* and submit with initial Critical Incident Form

- Conduct a fall analysis and complete the *OAAS Fall Analysis and Action Form* and submit with Follow-up information

RESPONSIBILITIES: SUPPORT COORDINATION

- Takes immediate action to assure the participant is protected from further harm and responds to emergency needs of the participant.

- *Contacts DSP within 2 hours of discovery: applies when SC discovers incident*

RESPONSIBILITIES: <u>SUPPORT COORDINATION</u>

- Reports incidents to protective services, as appropriate

- Enters incident information into OTIS

- Enters follow-up case note

RESPONSIBILITES: <u>SUPPORT COORDINATION</u>

- Continues follow-up

- Convenes planning meeting, as appropriate

- Provides participant/family <u>and</u> DSP with a copy of the Participant Incident Summary

- Tracks critical incidents

RESPONSIBILITIES- SUPPORT COORDINATION: FALLS

- Ensures that a fall assessment was conducted using the *OAAS Fall Assessment Form:*
  - Falls which occurred during direct service provision: DSP Completes Form
  - Other falls: SC completes form with DSP collaboration

- Validates the information in the Fall Assessment through participant and/or family interview

RESPONSIBILITIES- SUPPORT COORDINATION: FALLS

(continued)

- Ensures that a fall analysis was conducted using the *OAAS Fall Analysis and Action Form*
  - Falls which occurred during direct service provision: DSP Completes Form
  - Other falls: SC completes form with DSP collaboration

RESPONSIBILITIES- <u>SUPPORT COORDINATION: FALLS</u>
(continued)

- Reviews analysis and collaborates with DSP to implement preventative strategies

- Includes preventative strategies in the POC

- Submits this information timely into OTIS.

RESPONSIBILITIES - <u>OAAS REGIONAL OFFICE</u>

- Reviews cases and assigns priority level
- Assures appropriate action is taken on assigned urgent critical incidents
- Follows-up with SC agency
- Provides technical assistance, as appropriate
- Makes referrals to other agencies, as appropriate
- Assures that timelines are adhered to

RESPONSIBILITIES - OAAS REGIONAL OFFICE

- Assures required data is entered into OTIS by SC agency

- Submits requests for extensions to Regional Manager

- Assures that Participant Summary is provided to participant/family **and** DSP by SC on all incidents, including APS, CPS, & EPS

Transfer of Open Incidents

- The transferring agency must supply the accepting agency with the incident number(s) at the time of Transfer of Records.

- They must notify the regional waiver office.

- The accepting agency must review, assign, take actions to resolve the incident, and enter into OTIS until closure of the incident.

Conversion of a Waiver Incident to an APS Case

- If an SC or waiver staff suspect that a waiver incident meets the definition of an APS case.
- Report the case immediately to APS.

- If APS accepts the case, they will take the lead on the investigation and change the case type in OTIS.

- The incident will no longer exist as a waiver case.

REVIEW OF INCIDENT REPORTING PROCESS FLOW SHEET

Waiver Incident Reporting Process Flow Chart

Waiver Online Incident Tracking System (W-OTIS)

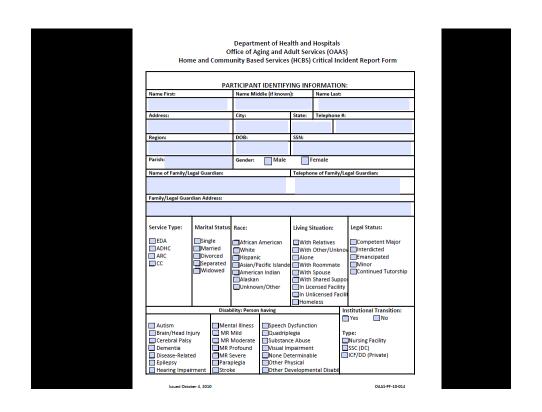### Participant or Family/ Direct Service Provider/Support Coordinator

Critical Incident (CI)				
Initial Action	**Participant or Family/ Direct Service Provider/Support Coordinator:** 1. Learns of critical incident and initiates appropriate actions to protect participant from harm 2. Abuse, neglect and exploitation must also be reported to APS/EPS/CP immediately			**IMMEDIATELY**
	Participant or Family	**Direct Service Provider (DSP)**	**Support Coordinator (SC)**	
Initial Reporting	• Report critical incidents immediately to the DSP and/or SC	• Notify the SC Agency within 2 hours of discovery AND • Send written report to SC Agency within 24 hours of discovery	• Only when SC discovers CI: Contact DSP within 2 hours of discovery	**WITHIN TWO HOURS**
			• Enters incident into W-OTIS by close of next business day after notification	**BY CLOSE OF NEXT BUSINESS DAY**
Preliminary Follow-up		• Submits written update to SC on CIR Form by close of 3rd business day after initial report		**BY CLOSE OF THIRD BUSINESS DAY**

(PAGE 2)	Participant or Family	Direct Service Provider (DSP)	Support Coordinator (SC)	
			• Enters Follow Up Case Note into W-OTIS by close of sixth business day after initial report	**BY CLOSE OF SIXTH BUSINESS DAY**
Until Closure		• Follows up and takes actions to address CI in conjunction with participant and SC • Cooperates with the investigation • Submits updates to SC as necessary until resolution	• Continues to follow up with DSP, participant as necessary • Updates OTIS case notes	**UNTIL CLOSURE BY THE REGIONAL WAIVER OFFICE**
Upon Closure			• Sends Participant Summary Letter to participant & DSP	**WITHIN FIFTEEN DAYS AFTER REGIONAL OFFICE HAS CLOSED CASE**

OAAS Working Draft: 6/30/2008

TAKE A MOMENT TO LOOK AT THE NEW CRITICAL INCIDENT REPORT FORM

Department of Health and Hospitals
Office of Aging and Adult Services (OAAS)
Home and Community Based Services (HCBS) Critical Incident Report Form

PARTICIPANT IDENTIFYING INFORMATION:

Name First:		Name Middle (if known):		Name Last:	
Address:		**City:**		**State:**	**Telephone #:**
Region:		**DOB:**		**SSN:**	
Parish:		**Gender:** ☐ Male	☐ Female		
Name of Family/Legal Guardian:			**Telephone of Family/Legal Guardian:**		
Family/Legal Guardian Address:					

Service Type:	Marital Status	Race:	Living Situation:	Legal Status:
☐ EDA	☐ Single	☐ African American	☐ With Relatives	☐ Competent Major
☐ ADHC	☐ Married	☐ White	☐ With Other/Unknov	☐ Interdicted
☐ ARC	☐ Divorced	☐ Hispanic	☐ Alone	☐ Emancipated
☐ CC	☐ Separated	☐ Asian/Pacific Islande	☐ With Roommate	☐ Minor
	☐ Widowed	☐ American Indian	☐ With Spouse	☐ Continued Tutorship
		☐ Alaskan	☐ With Shared Suppo	
		☐ Unknown/Other	☐ In Licensed Facility	
			☐ In Unlicensed Facili	
			☐ Homeless	

Disability: Person having | **Institutional Transition:**
☐ Yes   ☐ No

			Type:
☐ Autism	☐ Mental Illness	☐ Speech Dysfunction	☐ Nursing Facility
☐ Brain/Head Injury	☐ MR Mild	☐ Quadriplegia	☐ SSC (DC)
☐ Cerebral Palsy	☐ MR Moderate	☐ Substance Abuse	☐ ICF/DD (Private)
☐ Dementia	☐ MR Profound	☐ Visual Impairment	
☐ Disease-Related	☐ MR Severe	☐ None Determinable	
☐ Epilepsy	☐ Paraplegia	☐ Other Physical	
☐ Hearing Impairment	☐ Stroke	☐ Other Developmental Disabi	

Issued October 4, 2010   OAAS-PF-10-014

25

Questions?

26

PROTECTIVE SERVICES DEFINITIONS

ABUSE

1. **Physical** – contact or actions that result in injury or pain, such as hitting, pinching, yanking, shoving, pulling hair, etc.

2. **Emotional -** threats, ridicule, isolation, intimidation, harassment

3. **Sexual** – any unwanted sexual activity, without regard to contact or injury; any sexual activity with a person whose capacity to consent or resist is limited.
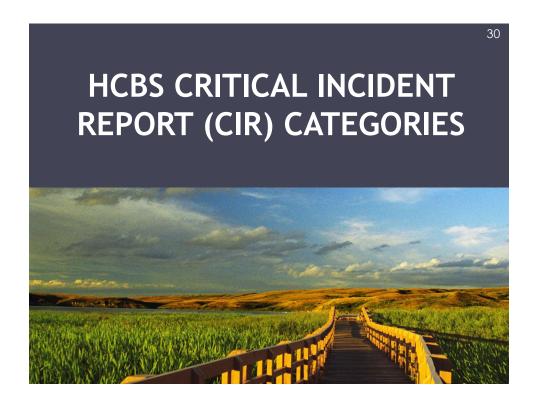
NEGLECT

1. **Care Giver** – means withholding or not assuring provision of basic necessary care, such as food, water, medical, or other support services, shelter, safety, reasonable personal and home cleanliness or any other necessary care.

2. **Self** – means failing, through one's own action or inaction, to secure basic essentials such as food, medical, care, support services, shelter, utilities or any other care needed for one's well-being.

EXPLOITATION & EXTORTION

Exploitation – the misuse of someone's money, services, property, or the use of a power of attorney or guardianship for one's own purposes

Extortion – taking something of value from a person by force, intimidation, or abuse of legal or official authority.
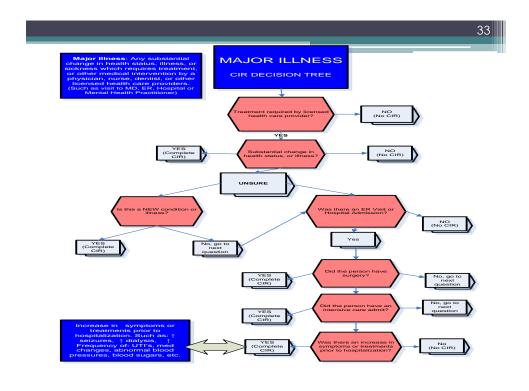
HCBS CRITICAL INCIDENT REPORT (CIR) CATEGORIES

CIR CATEGORIES

1. **Major injury** –any suspected or confirmed wound or injury to a person of known or unknown origin which requires treatment by a physician, nurse, dentist, or other licensed health care providers

Note: Use this category only if there is no reason to suspect abuse or neglect.

CATEGORIES

2.Major Illness –any substantial change in health status, illness or sickness (suspected, or confirmed) which requires treatment by a physician, nurse, dentist, or other licensed health care providers OR hospitalization of 30 days or more

• REFER TO MAJOR ILLNESS CIR DECISION TREE

Major Illness: Any substantial change in health status, illness, or sickness which requires treatment, or other medical intervention by a physician, nurse, dentist, or other licensed health care providers. (Such as visit to MD, ER, Hospital or Mental Health Practitioner)

MAJOR ILLNESS
CIR DECISION TREE

Treatment required by licensed health care provider? → NO (No CIR)

↓ YES

YES (Complete CIR) ← Substantial change in health status, or illness? → NO (No CIR)

↓ UNSURE

Is this a NEW condition or illness? | Was there an ER Visit or Hospital Admission? → NO (No CIR)

YES (Complete CIR) | No, go to next question | Yes

Did the person have surgery? → No, go to next question

YES (Complete CIR) | Did the person have an intensive care admit? → No, go to next question

Increase in symptoms or treatments prior to hospitalization. Such as: ↑ seizures, ↑ dialysis, ↑ Frequency of: UTI's, med changes, abnormal blood pressures, blood sugars, etc.

YES (Complete CIR) ← Was there an increase in symptoms or treatments prior to hospitalization? → No (No CIR)

CATEGORIES

3. Death - all deaths of participants are reportable, regardless of the cause or the location where the death occurred.

4. Fall –when the person is (1) found down on the floor (un-witnessed event) or (2) comes to rest on the floor unintentionally whether or not the person is being assisted at the time.

CATEGORIES

Major Medication Incident *– means the administration of medication in an incorrect form, not as prescribed or ordered, or to the wrong person, or the failure to administer a prescribed medication, which requires treatment by a physician, nurse, dentist or any licensed health care provider.

*Applies to all Major Medication Incidents

CATEGORIES
Major Medication Incidents:

5. **Pharmacy error** - the pharmacy dispenses the wrong medication, wrong dose, provides inaccurate/ inappropriate administration directions ,etc. (Report to Pharmacy Board at 225-925-6496)
6. **Participant error** - the person unintentionally fails to take his/her medication as prescribed.
7. **Family error** - a family member intentionally or unintentionally fails to administer a medication as prescribed.

CATEGORIES
Major Medication Incidents:

8. Staff error –

▫ The staff fails to administer a prescribed medication, or administers the wrong medication or dosage to a person.

OR

▫ Staff failure to fill a new prescription order within 24 hours or a medication refill prior to the next ordered dosage.

CATEGORIES
Major Behavioral Incidents:

• **Major Behavioral Incident -** the occurrence of an incident that can reasonably be expected to result in harm or may affect the safety and well being of the person.

CATEGORIES
Major Behavioral Incidents:

9. **Attempted suicide** - the intentional and voluntary attempt to take one's own life.

10. **Suicidal threats** - any verbal expression by a person of intent to voluntarily take one's life.

11. **Self endangerment** - any act or lack of action by a person that is likely to lead to serious injury or death to oneself.

CATEGORIES
Major Behavioral Incidents:

12. **Elopement/Missing** - the person is missing and unaccounted for a period of time in excess of any unsupervised period provided in the individualized support plan or other plan, or a person with no supervision requirements in the plan is missing or, whereabouts are unknown for provision of services.

13. **Self injury** - any suspected or confirmed self-inflicted wound or injury which requires treatment by a physician, nurse, or any other health care provider.

CATEGORIES
Major Behavioral Incidents:

14. **Offensive sexual behavior-** imposing non-physical, sexually oriented activities upon another person such as threatening to rape another, exposing self to others, public masturbation, etc.

If the specific behavior has already been addressed in the approved plan of care, a critical incident report is required only if there has been an increase in intensity or frequency of the behavior.

CATEGORIES
Major Behavioral Incidents:

15. **Sexual aggression** - any act of physically forcing sexual oriented activities upon another person, such as touching another's breast, touching private parts, or attempting to disrobe another person, etc.

If the specific behavior has already been addressed in the approved plan of care, a critical incident report is required only if there has been an increase in intensity or frequency of the behavior.

CATEGORIES
Major Behavioral Incidents:

16. **Physical aggression** - the person physically attacks a direct service worker or another person which results in injury or harm to the other person.

CATEGORIES
Involvement with Law Enforcement

A person or the person's staff or others responsible for the person's care is/are involved directly or indirectly in an alleged civil or criminal matter which results in involvement of law enforcement. Categories include:

17. Law: Person is a victim of a crime
18. Law: Person arrested
19. Law: Staff arrested or charged.
20. Law: On duty staff ticketed for moving violation.

CATEGORIES

20. Loss or Destruction of Home

Damage to or loss of the participant's home that causes harm or the risk of harm to the participant.

Examples include fire, flooding, eviction, unsafe or unhealthy living environment.

CATEGORIES
The following incident categories apply only to OCDD :

- Restraint, Behavioral: Chemical, Mechanical, Personal
- Restraint, Medical: Chemical, Mechanical, Personal
- Property Destruction

- Any categories which apply <u>only</u> to OCDD are preceded by the acronym OCDD in the Category Drop-down box.

ACTIONS &TIMELINES

DSP TIMELINES

IMMEDIATE ACTIONS

- Immediately takes appropriate action

- Assures the participant is protected from further harm

- Responds to any emergency needs of the participant

PROTECTIVE SERVICES CONTACT

- Reports incidents involving abuse, neglect, exploitation, and extortion to APS, EPS, or CPS as appropriate.

DSP REPORTING

- **NOTIFIES THE SC AGENCY WITHIN TWO HOURS OF DISCOVERY**

- **SUBMITS THE CIR FORM WITHIN 24 HOURS OF DISCOVERY OF A CRITICAL INCIDENT TO THE SC AGENCY**

- <u>When an SC discovers and reports an incident to the DSP the DSP is still responsible for sending a Follow-Up Report</u> according to required timelines.

PRELIMINARY FOLLOW-UP

- Follows up and takes any needed actions to address the critical incident in conjunction with the participant and the support coordinator

- Cooperates with the investigation

- **BY CLOSE OF THIRD BUSINESS DAY AFTER INITIAL REPORT:**
- Submits <u>written</u> update with all necessary information on the DSP Follow-up section of the CIR form (Submit pages 2 & 4 of the CIR form).

DSP FOLLOW-UP WHEN SC DISCOVERS THE INCIDENT

- Takes needed actions as above <u>and</u>:

- **BY CLOSE OF THIRD BUSINESS DAY <u>AFTER NOTIFICATION FROM SC</u>:**

- Provider submits <u>written</u> update with all necessary information on the DSP Follow-up section of the CIR form (Submit pages 2 & 4 of the CIR form).

UNTIL CLOSURE

- Submits updates to the support coordination agency regarding the critical incident, as necessary, until resolution

- Participates in any planning meetings convened to resolve the critical incident

UPON CLOSURE

- Participates in any planning meetings convened to develop strategies to prevent or mitigate the likelihood of similar critical incidents occurring in the future

- Tracks critical incidents to identify remediation needs and quality improvement goals and to determine the effectiveness of the strategies employed.

SC TIMELINES

IMMEDIATE ACTIONS

- Immediately takes appropriate action

- Assures the participant is protected from further harm

- Responds to any emergency needs of the participant

INITIAL REPORTING

WITHIN TWO HOURS OF DISCOVERY:
(Applies when the SC discovers an incident)

- Contacts DSP within 2 hours of discovery and informs them of the incident and collaborates to assure that participant is protected from further harm and emergency actions are taken

INITIAL REPORTING

BY CLOSE OF NEXT BUSINESS DAY AFTER INITIAL REPORT RECEIVED FROM DSP OR SC DISCOVERY

- Enters incident into W-OTIS

- And <u>if</u> SC is the Discoverer: Sends written report to DSP

PRELIMINARY FOLLOW UP

BY CLOSE OF SIXTH BUSINESS DAY AFTER INITIAL REPORT RECEIVED FROM DSP OR SC DISCOVERY

- Enters follow up case note into W-OTIS

min

minimum

UNTIL CLOSURE BY REGIONAL WAIVER OFFICE

- Continues to follow up with DSP and participant as necessary

- Updates OTIS case notes

- Checks for daily for messages fro OAAS regional

UPON CLOSURE

WITHIN 15 DAYS AFTER CLOSURE BY REGIONAL OFFICE

- Sends participant summary letter to participant/family and DSP

OTIS/CIR Technical Assistance Contact Protocol

- DSP staff person first communicates question to DSP Supervisor
- If further clarification is needed, DSP Supervisor contacts SC Agency
- If more comprehensive TA is needed DSP Supervisor or SC Supervisor contacts OAAS or OCDD Regional Office

Online Tracking Incident System Overview

65

Historical Overview

- Developed and released by DHH in April 2003
- Released newer versions of OTIS in March 2004 and April 2006
- Multi agency reporting
  - NF-Nursing Facilities
  - APS – Adult Protective Services (April 2003)
  - OCDD – Office for Citizens w/ Dev. Disabilities
  - OAAS – Office of Aging & Adult Services
  - ICF/DD – Intermediate Care Facilities/ DD

66

OTIS Reporting and Management Features

- **Web-based** system that is accessible to all approved users as long as they have access to the Internet.

- **Instantaneous notification** of incidents to HCBS Waiver State Oversight agencies

- **Filtering of Critical Incidents** to assist OAAS & OCDD Regional Staff with prioritizing work and tracking incidents that require immediate attention.

- **Ability to track submission timelines** to assure compliance with mandatory policy timelines

- **Secure** technical infrastructure that provides access to data only to those with approved roles.

- **Standard** requirements for reporting information—all users complete the same, standard fields and drop down values support trend analysis.

- **Reports** facilitate the identification of trends with individuals; specific providers; parish and statewide trends & patterns that can assist in targeting training, communication and other quality improvement initiatives.

The Benefits

This web-based incident management provides:

- The ability for support coordinators to file reports online 24 hours/day to automate incident reporting, management review and data analysis

- Significant reduction in paper handling

- Real-time access to incident information at all authorized levels

- Regional, parish and provider reports to target technical support and training needs

- Regional staff have the ability to triage incidents on a daily basis

Support Coordination Training Responsibilities for Waiver OTIS

SC agencies are Responsible for Waiver OTIS Training & Competency Validation

The most current training tools, forms & documents can be found on the OAAS W-OTIS Web page:

1. *OAAS HCBS Critical Incident Reporting: Support Coordination Responsibilities* Power Point (Note: Presentation Version or Handout Version).
2. OAAS Critical Incident Reporting Policies & Procedures

SC Training Tools :

(continued)

3. DHH HCBS Critical Incident Report Form
4. CIRF Supplemental
5. CIRF Instructions
6. OAAS Fall Assessment Form
7. OAAS Fall Analysis & Action Form
8. CIR Flow Chart Process: DSP/SC
9. Major Illness Decision Tree
10. OTIS User Instruction Guide: (Practice/Live)
11. OAAS CIR Frequently Asked Questions

W-OTIS PRACTICE:
Prior to entering an incident in the OTIS live site SC's must first enter practice cases.

- SC supervisors should give new SC's a demonstration on the practice site.
- Follow the OTIS User Instruction Guide for Practice Site
- **DO NOT ENTER A REAL SITE & CASE NUMBER INTO THE PRACTICE SITE**
- Instead use the following:
- Practice Site #: 0000000 (seven zeros)
- Practice Case #: 0001, or 0002, or 0003

MEETING CIR TIMELINES

SC List Cases allows SC's or SC Supervisors to track timelines and view messages from the Regional Waiver Office. It is found on the OAAS W-OTIS Web Page.

- Check daily for messages
- **Once logged in you have the ability to pull a list:**
  - Of all **SC Agency incidents** for a Date Range
  - Of an **Individual SC's incidents** for a Date Range

MEETING CIR TIMELINES

Once a list has been pulled you can sort by:

1. **Date Entered:** Date Entered must be by the 3rd business day after "Received from DSP or SC Notified DSP" for compliance.

2. **Client**: Selecting this sort would allow you to see which clients had multiple incidents for a specific date range.

   NOTE: Unless you enter a specific Date Range the list will be the previous 30 days

MEETING CIR TIMELINES

3. **Parish of Residence**

4. **SC Follow Up Due Date:** This date is auto populated as the 6th business day after the date & time of: "Received from DSP or SC Notified DSP"

   NOTE: **"Received from DSP or SC Notified DSP" must be entered at the time of first OTIS entry or a due date will not be generated** which will effect your individual and agency compliance with CIR timelines.

MEETING CIR TIMELINES

5. **Report Status**: Report Complete/Incomplete indicates whether the incident has been closed by the waiver office.

6. **Case Closed**: A date will appear in the Case Closed column when Report Status is complete.

Note: The participant summary must be given sent to the participant within 15 calendar days of the Case Closed Date.

LIST CASES: "New Message?"

- The Regional Waiver office will send messages related to a specific incident which require a response.
- The "New Message?" column should be checked each business day by the SC or SC Supervisor, "Yes" indicates a new message.
- Once the message has been opened the "Yes' will disappear from the "New Message?" column

LIST CASES: "New Message?"

- The assigned SC should take the recommended action and document in the appropriate case note.

- If Yes reappears in the column again it means that another message has been sent.

Improving Participant Safeguards

- Waiver staff and SC's utilize the OTIS database to enhance participant safeguards and identify training and quality improvement priorities.

- Performance measures for timely incident closure are reviewed by OAAS and reported to CMS
- Instances of noncompliance are remediated and actions taken for systemic improvement

Results……………….