




**State of Louisiana**  
Louisiana Department of Health  
Office for Citizens with Developmental Disabilities

**MEMORANDUM**

**OCDD-P-25-019**

**DATE:** October 1, 2025

**TO:** Home and Community Based Service (HCBS) Providers

**FROM:** Bernard Brown   
OCDD Deputy Assistant Secretary

**SUBJECT:** Value Based Payment Retention Initiative

The Office for Citizens with Developmental Disabilities (OCDD) is excited to announce the Centers for Medicare and Medicaid (CMS) has approved the Value Based Payment (VBP) Retention Initiative.

OCDD has established an incentive payment for direct support providers who demonstrate their non-licensed professional staff who deliver home and home community based services have maintained continuous employment for the last 18 months. This will apply to staff who have delivered in-home and/or vocational services. The following services will be considered for this incentive:

- In-home services- Individual and Family Supports (NOW), Community Living Supports (ROW), Family Support (Children's Choice);
- Vocational services: Day Habilitation, Community Life Engagement, Supported Employment; and
- Center-Based Respite

OCDD will use the clock in/out data in LaSRS to determine if a provider has met the 60 percent retention threshold. The amount of the incentive payment to a provider will be calculated once all dates for incentives have been reviewed.

If you have any questions, please email them to [OCDD-HCBS@la.gov](mailto:OCDD-HCBS@la.gov) with the subject line "VBP Retention."