

### **What is Work-Based Learning Experience?**

The **Work-based Learning Experience** service is an opportunity for the individual to try out a job that reflects their interests, which were identified during the job readiness phase and recorded in the Individual Employment Profile (**Community Career Planning/Onsite Prevocational service**). Because it is not mandatory to complete the CCP/PV service, an individual may not have an **Individual Employment Profile** on record. If this occurs, the provider should complete the **Work-Based Learning Experience Profile**, which is a modified version of the Individual Employment Profile, to learn the individual's areas of interest before identifying trial work experiences in the community for the **Work-Based Learning Experience** phase to occur. The employment specialist should complete the **Work-Based Learning Experience Profile** prior to the work-based assessment(s).

### **What is the goal of Work-based Learning Experience?**

The end goal of the **Work-Based Learning Experience** phase is for an individual to experience jobs that can help them determine the specific type of job or areas of interest they are interested in pursuing before moving into the **Job Development** phase.

### **Who can receive this service?**

- Individuals in the New Opportunities Waiver, Residential Options Waiver, or Supports Waiver who want to work in an individual job in the community and who would like to try out a job to gain knowledge and experience in a job they think they may want

### **Requirements for Work-Based Learning Experience:**

- Complete the **Work-Based Learning Experience Profile** if an **Individual Employment Profile** (created during the Community Career Planning/Onsite Prevocational service) is not on file.
- The employment specialist schedules up to three trial work assessment opportunities with three different businesses.
- Each assessment is at least three hours long.
- Upon completion of each **Work-Based Learning Experience**, the employment specialist will complete the **Work-Based Learning Experience form** and submit a copy to the support coordinator (SC). This allows the SC to submit to LaSRS so the provider may be paid.
- After the final **Work-Based Learning Experience** is complete, the employment specialist will request a team meeting from the SC to discuss the next phase: **Job Development and Job Placement**.
- Meetings may be held virtually or in-person to move to the next phase in the supported employment process.
- Employment specialist who has completed an approved 40-hour supported employment training is required to provide this service.
- Transportation is included in the rate for this service.

**Facts for Work-Based Learning Experience:**

- Ratio: 1:1
- Billing code: H2023 UK U1
- Billing unit: Fee for service
- Limits: 3 WBA Per POC Year
- Rate: \$175 per assessment

**What are the provider requirements to provide this service?**

- Provider agency must be licensed for individual supported employment or have an ADC license with a provider type 98 module.
- The specialist who provides the service must have a certificate from an approved supported employment 40-hour core training and maintain the annual training requirements of 15 hours of employment-related training.