WHAT IS FACE?

FACE is a workplace injury research program operated by Louisiana’s Department of Health. It is one of eight state programs funded by the National Institute for Occupational Safety and Health, which examines workplace fatalities to identify factors that might have elevated the risk of deadly injuries.

The program aims to:
- Discover causes of fatal workplace injuries through thorough case investigations.
- Assist employers in enhancing injury prevention strategies based on investigation findings.
- Prevent future workplace fatalities by sharing information about identified hazards and recommended solutions.

WHAT IS AN EMPLOYER’S ROLE IN A FACE INVESTIGATION?

In a FACE investigation, the employer is interviewed about their safety program and the events leading to the worker’s death. LDH staff will also visit the incident site, take photos, and speak to witnesses.

WHAT IS NOT...

- FACE does not evaluate or enforce compliance with Occupational Safety and Health Administration standards.
- Workplace fatalities result from various factors, and all will be taken into account. The FACE program does not aim to assign fault or blame to companies or individual workers.

HOW IS INVESTIGATION INFORMATION USED?

A report is created using the investigation findings, providing recommendations to prevent similar workplace fatalities.

Key points to remember:
- FACE reports don’t reveal personal details like names of victims, coworkers, employers, or incident locations.
- Reports are shared with trade groups, unions, government bodies, and safety experts.
- The data helps shape national workplace safety standards and policies.

FOR MORE INFORMATION

If you have any questions about the Louisiana FACE Program, need to report a workplace fatality, or need more information about preventing workplace fatalities, please contact us at:

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