

## IJ Removal Plan Checklist

The surveyor(s) will notify the facility the IJ deficient practices that have been identified.  
**Facility Steps:**

1. An Immediate Jeopardy removal plan contains the same components as a Plan of Correction.
2. **Initiate a Root Cause Analysis:**
  - Interviewing involved direct care staff and their immediate supervisors.
  - Complete a Fishbone & Five Why's
3. **Necessary Changes:**
  - *New or Changed Policies and Procedures* based on Interviews, Fishbone and the Five Why's.
4. **Training:**
  - Persons to be trained
  - Objectives
  - Content
  - Post Test
5. **Supervision and Employee Performance Evaluation:**
  - Scheduled and Recorded Supervision –  
Who will supervise?  
Who will be supervised?  
When will supervision occur?  
What are expected behaviors?
  - Scheduled and Recorded Evaluation –  
Who will evaluate?  
Who will be evaluated?  
What are expected behaviors?  
When will evaluations occur?  
Are the new or changed structures and processes effective and efficient?
  - *If IJ is not removed during the survey and an IJ removal plan is submitted, this will include a report of completed activities to be submitted to the SA prior to the first (IJ removal) revisit.*