

health

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by Division of Health, John M. Bruce, M.D., M.P.H.,
Director, Louisiana Health & Human Resources
Administration.

AN EQUAL OPPORTUNITY EMPLOYER
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A HAPPY THANKSGIVING TO ALL



John M. Bruce, M.D.

JOHN M. BRUCE, M.D.,
Director, Division of Health



Dining is better than ever at famed International House in New Orleans since the Division of Health Education presented an intensive three-day food school for the World Trade Center's 120 food and beverage employees. Shown at the October session are John Shirley Guillory, health education head (standing, right front); seated, front row, left to right, Lois Elloie, Wallace Armstead, Elizabeth Williams, Lloyd N. Burmatt; second row, Armstead Boniface, Sr., Miller Osber, Eddie Boisseau, Yvette Larry; back row, George R. Will, food and beverage manager; Russell Borne, chef; Mary E. Causey, regional health educator; Paul A. Fabry, managing director; Mary S. Dilts, area health educator; Bobby Williams, assistant chef. A follow-up food school will be conducted in January.

CU Revises Lending Policies

Revised lending policies have been announced by the Louisiana Public Health Workers Federal Credit Union.

The maximum signature loan obtainable through the Credit Union is now \$2500. All loans over \$1500 now have a maximum repayment period of 36 months.

Eligibility for signature loans is determined by the following formula: 6 mo. to 1 yr. employment--10% of yearly salary; over 1 yr. to 3 yrs.--15%; over 4 yrs--25% of yearly salary or \$2500, whichever is lesser.

For information, call Audrey D. Cerise, manager, at (504) 527-8379 or 8370.

JAMBALAYA

A big "welcome back" to **Lynn G. Worley**, secretary, Div. Adm. Services, returning Nov. 18 after several weeks out for surgery and convalescence . . . Goodbye and best wishes to **Henry E. Gowland, Jr.**, head of Narcotics and Dangerous Drugs, who resigned Nov. 8 to go into private business . . . Congratulations to **Edwin Brooks**, CD Inv. II, Jefferson, newly elected president of the Southeastern Grotto Association . . . and to **Dr. Walter E. Hunt**, AMC for Allen, Beauregard, and Vernon health units, on his marriage Sept. 28 to the former **Mrs. Laura Rickey Baukman** . . . Welcome to **Lima D. Fuselier**, PHN I, Mamou Branch, Evangeline PHU. . . . When **Dr. Andrew Hedmeg** retired as director of the Division of Health, he received a Certificate of Merit from **Governor Edwards**, and the title "Honorary State Senator" from **Lt. -Gov. James E. Fitzmorris**. In expressing his appreciation, Dr. Hedmeg also paid tribute to the Legislature and parish officials for their cooperation and assistance "through five administrations." Louisianians, veterans of many hurricanes, rushed to the relief of Honduran victims of Hurricane Fifi. In Lafourche Parish, **Larry J. Legendre**, chief sanitarian, and other members of the health unit staff, loaded a Packaged Disaster Hospital for truck transport to the New Orleans relief center; in Calcasieu, health unit employees worked all weekend receiving, sorting, and packaging twenty tons of supplies at the health unit and Salvation Army building. **Lawrence Estaville**, chairman of the parish relief committee, was named "Citizen of the Day" for the successful effort,

'harriet foster day'

After more than 30 years of public service, Mrs. Madison (Harriet H.) Foster retired October 31 as nurse with the Morehouse Parish Health Unit, Bastrop.

Bastrop Mayor Pro Tempore John Croft proclaimed Sunday, Oct. 27, as "Harriet Foster Day"--his first official act. Morehouse Parish citizens honored her at a reception, attended by some 400 persons.



A native of South Carolina, she attended and was graduated from the South Carolina State College, Orangeburg, S.C., and received her training as a registered nurse at the M.D. Hale Hospital School of Nursing, Nashville, Tenn. Following graduation she married the late Dr. Madison W. Foster and moved to Monroe.

She began her public health work in East Baton Rouge Parish, later transferring to Morehouse where she was "a great aid in reducing the high mortality due to tuberculosis," as the Mayor's proclamation noted. For the entire 30 years of service, she drove from Monroe to Bastrop without ever having an accident.

For the past ten years, Mrs. Foster conducted Nurses aide classes at the Delta Area Vocational School in Monroe, a service she continues to perform.



Mrs. Patricia McNeill, Vermilion Parish Health Unit nurse, administers shots to Shawn David Canella. Pictures like this one appeared in newspapers all over the state during October--Immunization Action Month--as parents were encouraged to bring their children for checkups to doctors' offices and the health units. (Meridional photo)

but he credited the entire staff. He also complimented **Mrs. Margaret Snodgrass**, Information secretary, for her fine job as telephone liaison between the New Orleans Calcasieu centers. In a letter of appreciation to **Dr. Sarah M. Braud** and her staff, **Dr. John M. Bruce**, Division of Health director, said . . . "giving of oneself is the greatest kind of charity, and I don't have to tell you how much good that hospital will be doing for those stricken people." His words apply to all who made that extra compassionate effort. . . . Staff notes from Acadia: **Yvonne M. Trauth**, typ-clerk I, replaced **Dorothy Dennis**; **Audrey L. McBride**, PHN I, resigned Nov. 6 and was replaced by **Priscilla L. Simar** who transferred from the Southwest State School. . . . **Cindy Camp**, clerk-typ. II, joined the Communicative Disorders EPSDT program Nov. 4. . . . A baby shower was held for **Mrs. Janet G. LeBlanc**, steno-clk. II, Bedding, Uphol. & Furn. Div. . . . **Ronald J. Hingle**, adm. assistant, Food and Drugs, was temporarily assigned to serve in an acting capacity in the office of Narcotics and Drug Control, until a permanent replacement can be made for **Mr. Gowland** (see above). . . . **Mrs. J. B. Hickey, R.N., M.P.H.**, general secretary for the APHA convention local committee, expressed "sincere thanks for the cooperation of all who participated." A total of 481 volunteers served 10,947 hours as captains and monitors, and at the registration desk, association office, placement bureau, convention office, and press room. This total does not include volunteers with the transportation, hospitality and entertainment, and finance committees.

cousins promoted

Richard A. "Dick" Cousins, Departmental Informational Representative IV, Division of Health, has been appointed Public Relations Coordinator for the Louisiana Health and Human Resources Administration.

He was appointed to the new Civil Service position effective October 21.

Succeeding him as info rep for the Division of Health is **Iris M. Day**, Departmental Informational Representative II.

LOUISIANA HEALTH AND HUMAN RESOURCES ADMINISTRATION

DIVISION OF HEALTH
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EDWIN EDWARDS
GOVERNOR

POLICY STATEMENT

LOUISIANA HEALTH AND HUMAN RESOURCES ADMINISTRATION
(LHHRA)

The Louisiana Health and Human Resources Administration (LHHRA) reaffirms its policy for Equal Employment Opportunity (EEO) by hereby stating that no person shall, on the basis of race, color, religion, sex, age, national origin, or any other non-merit factor, be discriminated against in any employment practice. The agency is committed to this policy because it is our belief that it is morally right, it is good personnel management, and it is legally required by Title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972, Executive Order 11246 and Governor Edwards' Executive Order 13.

LHHRA will take affirmative action to insure that the following will be implemented at all levels of administration:

1. Recruit, hire, place, train and promote in all job classifications without regard to non-merit factors, such as, race, color, age, religion, sex or national origin, except where sex is a bona fide occupational qualification.
2. Identify and use existing talent and potential through upgrading and promotion of present employees. All promotions will be based only on valid equal employment promotional requirements.
3. Base decisions on employment so as to further the principles of equal employment opportunity.
4. Insure that all personnel actions, such as, compensation, benefits, transfers, layoffs, recall from layoffs, education, tuition assistance, social and recreation programs be administered without regard to race, color, religion, sex, age, national origin or any other non-merit factor.

Basic guidelines and methods for achieving the goal of equal employment opportunity will be set forth in documents for each division hereafter referred to as Affirmative Action Plans.

Overall responsibility for the reaffirmation, coordination and implementation of the Affirmative Action Programs has been placed with Mr. A. Z. Young, Director of the Office for Civil Rights in the Division of Management. EEO coordinators have been appointed for each division and have the responsibility of carrying out all equal employment staff responsibilities and shall be available for consultation to employees of their respective divisions.

All personnel in LHHRA with any responsibility for recruitment, appointment, placement, evaluation, training or any other aspect of personnel procedures is charged with the responsibility of seeing that this policy is successfully implemented by giving it full support through active cooperation and personal example. All such persons shall be evaluated on the basis of their equal employment efforts and results in addition to the usual standards of performance. Persons who fail to adhere to the Equal Employment Opportunity policy are subject to administrative disciplinary actions.

/s/ William H. Stewart
William H. Stewart, M.D., Commissioner
Louisiana Health and Human Resources
Administration

John M. Bruce, M.D.
John M. Bruce, M.D., M.P.H.
Director, Division of Health and
Deputy State Health Officer

/s/ Ben Jeffers
Ben Jeffers, Director
Division of Management

10 October 1974



Top left: participants in the Health Fair at Lakeside Shopping Center, Jefferson Parish, Oct. 3-5, were Mrs. Pam McCandless, PH nutritionist, and Mrs. Louise H. Turner, Jefferson health unit's institutional counselor. Center, Hubert McCoy, age 94½, is shown, at the voter's booth in the St. Helena Parish millage tax election, Sept. 14. "I wouldn't miss a chance to vote for a worthy cause like this," he said. At right, A.L. "Pete" Evans and his wife, Enola Mae, display gifts they received at Pete's retirement party at the Catahoula Parish Courthouse. Bottom left: Present for installation of officers of the Minden Registered Nurses Association were (seated) Mrs. Gloria Blackwell, president; (standing, left to right) Mrs. Rachel Rhinehart, PHN; Mrs. Charlene Steele, PHN, secretary; Mrs. Dorothy Cross, treasurer; Mrs. Avis Greer, reporter; Mrs. LaVerne Chance, PHN, outgoing president. Public health educator Lawrence Estaville, Sr., Calcasieu-Lake Charles Health Unit, was named Boss of the Year by Les Femmes d'Affaires Chapter of the American Business Women's Association. Mrs. Loretta Holland, R. N., joined the Calcasieu-Lake Charles Health Unit nurse staff in October. She received her B.S. in nursing from Dillard University, and was employed for six years in the Headstart program.

JIMMY SYLVESTER GETS PROMOTION



Jimmy Sylvester, 27, an employee of the Division of Health for the past 2½ years, has been promoted to assistant to the State Bedding and Control director. He will supervise Bedding Inspectors throughout the state. He will retain his home and work location in Ville Platte.

Sylvester attended Northwestern State University, majoring in social science. His wife is the former Belinda Guillory of Reddell, La.

SYMPATHY

Rhonda Kaye Bright, typist-clerk I, Minden, in the death of her father, Pershing Bright, September 20.

Teresa M. Stieber, steno-clerk III, Bedding, Uphol. & Furn. Div., death of mother, Mrs. Nicolette Rudolph Markezich, October 16.

Mrs. Ruby L. Reed, chief nurse, Acadia, death of mother, Exes Love, September 9.

heired

August 2, Brandi Lynn Benkovics, 6 lb., 9 oz., granddaughter of Charles Scherer, Acct. II, Title 4-A Social Services Program.

August 3, Christopher Buzzard, 6 lb., 11 oz., firstborn son of Clyde and Karen Buzzard., father is Acct. I, Bureau of Fiscal Services.

August 9, Nicole Marie Neyrey, 7 lb., 1 oz., granddaughter of Mrs. Audrey Ernst, Acct. II, Bureau of Fiscal Services.